GOVERNMENT OF INDIA
OCEAN DEVELOPMENT
LOK SABHA

UNSTARRED QUESTION NO:2393
ANSWERED ON:04.12.2001
SELECTION OF SCS/STS/OBCS ON MERIT BASIS
RAMDAS ATHAWALE

Will the Minister of OCEAN DEVELOPMENT be pleased to state:

(a) whether it is a fact that as provided under para 11 of Explanatory note to DOPT O.M.No.36012/2/96-Estt (Res) dated 02.07.1997 persons belonging to SCs/STs and OBCs selected on merit are not required to be shown against the quota of vacancies/posts reserved for their communities;

(b) if so, the number of persons belonging to SCs,STs and OBCs selected/recruited/promoted on merit to different categories of services and not counted against the `reserved quota of vacancies/posts` for their communities during the last five years under his Department; and

(c) the instances in which the candidates belonging to SCs,STs and OBCs selected on merit during the said period shown/adjusted against vacancies/posts reserved for their communities with reasons therefor?

Answer

MINISTER FOR OCEAN DEVELOPMENT (DR. MURLI MANOHAR JOSHI)

(a to (c) This relates to the policy decision of the Government. As per para 5 of the DOPT`s O.M. No.36012/2/96-Estt.(Res) dated 2.7.1997 at the initial operation of roster for adjusting existing appointments in the roster, appointments of candidates belonging to SCs/STs/OBCs which were made on merit (and not due to reservation) are not to be counted towards reservation so far as direct recruitment is concerned and they are to be treated as general category appointment. As per Para 11 to the Explanatory Note to this O.M. while operating the roster, persons belonging to communities for whom reservation has been made, but who were appointed on merit and not owing to reservation, should not be shown against reserved points. They will be occupying the unreserved points. In the Department of Ocean Development - a small Scientific Department, the Scientific/Technical posts are filled by direct recruitment/depution/promotion including under Flexible Complementing Scheme (FCS). Appointments are generally made against two or three vacancies at a time and reserved posts are filled up only from available reserved candidates. No separate differential criteria is prescribed. Reservation Scheme is not applicable to posts filled by Deputation/absorption or from under FCS which is not post based. Due consideration has been given for SC/ST/OBC candidates and though reservation orders apply in `Scientific and Technical` posts only upto and including the lowest grade of Group `A` in the respective services, the Departmenthad made direct recruitment to the Senior Scientific posts of Scientist `F` & Scientist`C` of persons belonging to SC/ST category. Appointment to the Secretariat posts are made by Department of Personnel and Training, Ministry of Home Affairs, Department of Official Language and Ministry of Finance.